THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF TEXAS HOUSTON DIVISION

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§ CIVIL ACTION NO. 4:16-cv-01317
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§ COLLECTIVE ACTION
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JOINT MOTION FOR APPROVAL OF SETTLEMENT AND STIPULATION OF DISMISSAL WITH PREJUDICE

Plaintiff Jose Arredondo and Consent Plaintiffs, Daniel Arredondo, Rafael Flores, Carlos Galvan, Francisco Garcia, Dario Lopez, Juan Lopez, Miguel Martinez, Zenon Martinez, Emilio Murillo, Juan Lino Pacheco, Anthony Resendez, Saul Rico, Jose Rodriguez and Miguel Silva (collectively, the "Plaintiffs") and Defendants J.M. Holm & Co., Inc. and Todd Nelms, Individually, (collectively, the "Defendants") file this Joint Motion for Approval of Settlement and Stipulation of Dismissal as follows:

- 1. The Plaintiffs and the Defendants (collectively, the "Parties") have settled all of the claims subject to this collective action filed under the Fair Labor Standards Act, 29 U.S.C. Section 216(b)(2016). A redacted copy of the Settlement Agreement and Release of All Claims (the "Agreement") executed by the Parties is being filed under seal by separate motion for the Court's convenience.
 - 2. The Parties respectfully request that the Court approve

the settlement pursuant to the terms of the Agreement which are specifically incorporated herein by reference for all purposes.

3. Should the Court approve the settlement, then pursuant to Rule 41(a)(1)(ii) of the Federal Rules of Civil Procedure, the Parties stipulate to the dismissal of the above-styled and numbered cause with prejudice, with each party to bear their own attorneys' fees and court costs unless otherwise indicated in the Agreement.

Respectfully submitted,

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